

Proxy Document for a General Meeting

Rapala VMC Corporation's Annual General Meeting on 18 April 2024

The undersigned (hereinafter also the "principal" or "shareholder") authorises the following proxy representative alone (hereinafter also the "proxy representative") to represent himself/herself/itself and vote with his/her/its all shares in accordance with the voting instructions given below at Rapala VMC Corporation's Annual General Meeting on 18 April 2024.

Name of the proxy representative

Date of birth of the proxy representative

The phone number and email address of the proxy representative:

The completed and signed proxy form and voting instructions shall be delivered primarily as an attachment in connection with the registration and advance voting, or alternatively by e-mail to agm@innovatics.fi or by mail to Innovatics Ltd, General Meeting / Rapala VMC Corporation, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 15 April 2024 at 10:00 a.m. (EET).

The principal accepts everything that the proxy representative does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Rapala VMC Corporation and Innovatics Ltd, as well as between these parties, to be used in connection with the General Meeting and the processing of thereto related necessary registrations.

I/we understand that if I/we give the proxy document as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to these voting instructions. If the documents are not submitted during the registration period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the General Meeting.

Proxy documents in original shall be presented to the company upon request.

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Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the shareholder register, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Rapala VMC Corporation's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name

Date of birth or business ID (Y-tunnus)

Address

Postal code and town/city

Country

Phone number

E-mail address

Place and date

Signature(s)
