

Registration and Advance Voting Form for General Meeting

Rapala VMC Corporation's Annual General Meeting on 8 May 2025

Rapala VMC Corporation's ("**Company**") Annual General Meeting 2025 ("**General Meeting**") will be held on 8 May 2025. The General Meeting will be held as a remote meeting in accordance with Chapter 5, Section 16, Subsection 3 of the Finnish Companies Act, in which shareholders fully exercise their decision-making powers by the use of telecommunications and technical means during the meeting in real time. Shareholders may also exercise their voting rights by voting in advance.

Based on this form, a shareholder may complete their registration to the General Meeting and, if they so wish, cast their vote in advance with all of their shares on specific agenda items of the General Meeting. It is advised that a shareholder with a personal Finnish book-entry account who intends to partake in the General Meeting, registers for the General Meeting and possibly votes in advance electronically through the designated registration website found at https://investors.rapalavmc.com/en/investors/corporate_governance/annual_general_meeting_2025.

Each shareholder registered on the record date of the General Meeting, 25 April 2024, in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. When a shareholder's shares are registered in the personal Finnish book-entry account, the shares are also entered in the Company's shareholders' register. A shareholder entered in the Company's shareholders' register who wishes to participate in the General Meeting via real-time virtual connection must sign up to the General Meeting in accordance with the instructions provided in the notice convening the General Meeting. A shareholder can register using this form for example by filling in the required information on this form on page 2 and by signing and dating this form (signatures and dates on the page 4).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on the page 3. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of shareholder's advance votes is confirmed on the Finnish record date of the General Meeting, 25 April 2025, based on the holding in the book-entry account.

If a shareholder is an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract, power of attorney or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted to Innovatics Ltd using the contact details below during the registration and advance voting period, or they are otherwise incomplete, the entity's right to participate in the General Meeting may be denied. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be delivered in connection with the registration and possible advance voting primarily as an attachment by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Ltd, General Meeting/Rapala VMC Corporation, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 30 April 2025 at 4:00 p.m. (EET).

The personal information provided on this form is utilized to verify a shareholder's identity by cross-referencing it with the data in the shareholder register, as well as to confirm shareholdings on the record date of the General Meeting. This information will be retained in Innovatics Ltd's database for Annual General Meetings for Innovatics Ltd's and the Company's use, and information will not be used for any other purposes or for any other General Meetings. The video link and the password required to participate the General Meeting virtually will be sent to an email address and phone number provided on this form at the latest on the day before the General Meeting on 7 May 2025 at 4:00 p.m. (EET). It is recommended to sign in to the general meeting system before the General Meeting.

Information required for the registration:

Shareholder's name

Date of birth and business ID (Y-tunnus)

Address

Postal Code and town/city

Country

Phone number

Email

Name of the representative of the legal person (mandatory for legal persons only)

Voting in advance using this form:

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option "In favour" or "Yes" means that the shareholder is in favour of approving the proposal.
- The option "Against" or "No" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting. A vote against the proposal in items 12, 13, 15 and 17 on the agenda requires submitting a counterproposal. Since it is not possible to submit a counterproposal by means of advance voting, the shareholder may not cast an opposing vote in the advance vote on these items.
- "Abstain from voting" means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority (items 18 and 19), as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

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The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instructions on the same item
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

The given voting instructions are assumed to concern all shares of the shareholder if not otherwise stated by the shareholder.

General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and certain shareholders of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors, the CEO and the deputy CEO from liability for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
16.	Resolution on the remuneration of the sustainability reporting assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the sustainability reporting assurer	<input type="checkbox"/>		<input type="checkbox"/>
18.	Authorising the Board of Directors to resolve on the issuance of shares as well as the issuance of options and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorising the Board of Directors to resolve on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Signature and date

Place and date

Signature

Name in block letters

Signature

Name in block letters